



**WHITE RIVER FIRST NATION
OCCUPATIONAL HEALTH AND SAFETY
POLICY**

April 1, 2014

Approved: Chief and Council

Ch *AD.* *AS.* *BJ* *D*

Occupational Health and Safety Policy

This policy will apply to White River First Nation at all locations.

White River First Nation is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety.

As the employer, White River First Nation is responsible for the health and safety of its' workers.

White River First Nation will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness.

Chief and Council will take all reasonable precautions to prevent harm to workers.

Supervisors will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety.

Supervisors also have a general responsibility for ensuring the safety of equipment and facility.

White River First Nation, through all levels of management, will co-operate with the joint occupational health and safety committee (if required), or the representative and workers to create a healthy and safe work environment. Co-operation should also be extended to others such as contractors, owners, officers, etc.

The workers of White River First Nation will be required to support this organization's health and safety initiative and to co-operate with the occupational health and safety committee or representative and with others exercising authority under the applicable laws.

It is the duty of each worker to report to the supervisor or manager, as soon as possible, any hazardous conditions, injury, accident or illness related to the workplace. Also, workers must protect their health and safety by complying with applicable Acts and Regulations and to follow policies, procedures, rules and instructions as prescribed by White River First Nation.

White River First Nation will, where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices and materials for personal protection.

White River First Nation recognizes the worker's duty to identify hazards and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program.

This policy was developed in co-operation with the Joint Health and Safety Committee, representative or workers.